



Provincial Safe Harbour: *Respect for All* Program

Thank-you for considering being a Safe Harbour. The award-winning Safe Harbour: *Respect for All* is about putting a vision into action: creating opportunities for businesses, institutions, agencies, and municipalities to celebrate our differences, helping to create safer, more welcoming communities that support diversity and reject discrimination.

Originally created by the Central Vancouver Island Multicultural Society, the Safe Harbour program was offered to AMSSA in 2006, in hopes that it would spread across the province. There are now over a 1000 certified Safe Harbour location in British Columbia. And in the last year Safe Harbour entered the National stage with locations in Newfoundland and the Yukon.

Each Safe Harbour-certified location displays the window decal, a certificate, and other signage that proudly announces to their community that their management and staff welcome and support newcomers, visible minorities, people with disabilities, youth, seniors, and other diverse groups. Staff at Safe Harbour-certified Locations are prepared to offer immediate and temporary safe refuge for anyone facing mistreatment or discrimination. Some of Central Vancouver Island Safe Harbour-certified locations include:

- Vancouver Island University
- Safeway Stores
- RBC Royal Bank
- Ladysmith and District Credit Union
- Vancouver Island Regional Library
- Edgewood

We invite businesses, organizations, public institutions, and municipalities in the Central Vancouver Island Region to participate in the free two-hour Safe Harbour workshops, delivered by CVIMS. Safe Harbour designates your organization as one committed to inclusion and equitable treatment for all.





The Training Session:

- The Training session is free and is 2 hours in length. You will receive workbooks, Safe Harbour Decals and a Certificate to proudly display in your place of business.
- The idea of Safe Harbour is support a large message of Respect for all.
- We do not expect designated Safe Harbour location to put themselves or employees at risk. Businesses are to follow their Safety Protocol that they currently have in place.
- We can adapt the training session to fit your organizations needs ex: 2 hour workshop over two days
- The Diversity Coordinator follows up with your business 3 months after and provides you with any additional material or training you may require- again all free of charge.
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If you would like to become a Safe Harbour, please contact:

Charlee Letourneau

Diversity Coordinator

Central Vancouver Island Multicultural Society

Tel: 250-753-6911 ext. 122 Email: safeharbour@cvims.org